



Title of Position	<i>Worship Pastor</i>
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Supervisor: ODF Elders; Senior Pastor; Administrative Pastor

Hours: 20-40 Hours/week - negotiable

Salary: Raising support through Open Door Fellowship

Duration: One Year Commitment required

Required Meeting Attendance:

- Church Attendance: Attend Open Door Fellowship at least 2 church services each week
- Open Door Fellowship quarterly chapel service
- Weekly Pastoral Meetings
- Weekly meetings with Administrative Pastor
- Monthly Meetings with Senior Pastor

Job Purpose

- To bring an atmosphere to Open Door Fellowship that invites the congregation to engage in genuine worship.
- To provide opportunities for personal growth and development while at the same time learning pastoral skills toward a potential future urban pastor as he or she serves within a church setting as the Worship Pastor.

Duties and Responsibilities

- Responsible to lead or find a leader for all Sunday morning and evening worship services
- Personally lead both Sunday morning services at least 3 weeks a month
- Develop professional and discipleship relationships with the musicians on the worship team and hold team members accountable to godly living
- Work to maintain and grow worship team
- Develop monthly schedules and communicate to team members and pastoral stewards
- Manage the worship budget and financial needs
- Ensure that worship equipment and technology as well as the “Worship Den” are maintained either personally or in coordination with staff or volunteers
- Work alongside the pastoral staff to develop worship themes/direction, i.e. Christmas, Easter, special services
- Write and submit monthly elder’s report of ODF worship ministry
- Develop a financial support team to provide for the personal salary approved by the elder board. Maintain relationships with support team through regular updates, thank you notes, and personal meetings when possible.
- Participate in ministry opportunities that fit your interest as well as our need, such as (but not limited to):
- Occasional preaching (usually around once every six weeks)
- Lead a weekly small group Bible study

- Lead a weekly Sunday School class
- Work with Outreach Pastor to develop outreach and evangelism opportunities
- Join in the leadership team for Celebrate Recovery
- Work to develop a current or new ministry of the church
- Be an active participant in “The Table” meal, being available for prayer and counsel
- Help to provide one-on-one discipleship and pastoral care for individuals in the church
- Work with pastoral staff to identify and develop pastoral skills necessary for future ministry

Qualifications

- Proficiency in either guitar or piano
- An engaging and gracious personality
- Ideal applicants will have started graduate level Biblical studies or completed college level Bible and preaching classes.
- Applicants should be comfortable speaking, reading and giving directions before groups.
- Experience working in church settings preferable
- Ability to use technology equipment including computers, digital projector and sound equipment required. (Basic training provided)

Intangibles

- Demonstrate heartfelt servant leadership as a member of the Open Door Fellowship staff
- Model a consistent and authentic daily relationship with Christ
- Show respect for the leadership and members of Open Door Fellowship
- Commit to pray for those under your leadership

Work Environment and Physical Demands

- This job involves sitting, standing and walking
- Must be able to lift 10 lbs.